

MEMORANDUM OF UNDERSTANDING

BETWEEN: THE BOARD OF GOVERNORS OF SAINT MARY'S
UNIVERSITY ("Employer")

AND: SAINT MARY'S UNIVERSITY FACULTY UNION ("Union")

Re: APPOINTMENT OF ACADEMIC ADMINISTRATORS

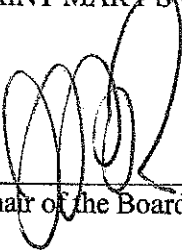
1. In the application of Art. 15.3.10 of the Collective Agreement (September 1, 2015 to August 31, 2018), during the search process for Academic Administrators, Employees shall be provided the opportunity to have a meeting with the relevant Search Committee's top two or three preferred candidates (one preferred candidate for the President), in a manner to be determined by the Search Committee, but with at least five (5) days of notice. The preferred candidate's/candidates' curriculum/curricula vitae shall be made available to Employees at least five (5) days in advance of the meeting. Following the meeting(s) with the candidate(s), any Employee may provide attributed written comments on the candidate(s) to the relevant Search Committee via electronic mail within five (5) days of the relevant meeting.

2. This MOA is intended to be part of the Collective Agreement and shall expire in accordance with Article 29.3 of the Collective Agreement.


Signed at Halifax, Nova Scotia, this 25th day of November, 2015

SAINT MARY'S UNIVERSITY

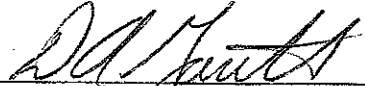
SAINT MARY'S UNIVERSITY
FACULTY UNION



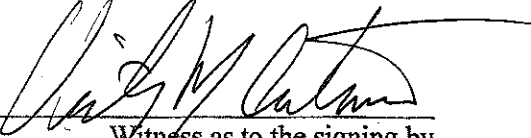
Chair of the Board



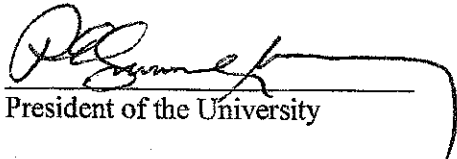
President of the Faculty Union



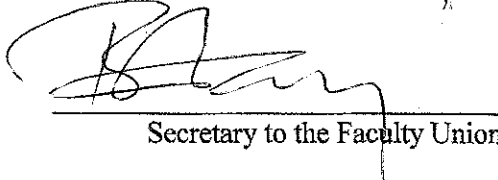
Witness as to the signing by
Saint Mary's University



Witness as to the signing by
Saint Mary's University Faculty Union



President of the University



Secretary to the Faculty Union