

November 21, 2012:

Important News from the Union - Did you know...

“...that there are important changes to the new Collective Agreement that impact the Departmental Teaching Schedule? The new Collective Agreement stipulates that the teaching load of the Lecturer Stream is now at 4.5 FCE instead of 5.0 and that this reduction in teaching duties is effective September 1st 2012 (Article 10.1.26.13). The teaching load for Lecturer Stream should normally be arranged so that up to a maximum 4.0 full credit courses are taught during the Academic Year and up to a maximum 1.0 full credit course outside the Academic Year; with the total not exceeding 4.5 FCE. The reduction can be applied in the Winter term or the Summer term. Because of operational requirement (i.e., maintaining the course offering), the Department Chair can defer the reduction until the next academic year and thus the teaching for Lecturer Stream would be 4.0 FCE in 2013-2014. . In exceptional circumstances, teaching of one or more courses may be replaced with other duties that may be specified by the Chair of the Lecturer (LS)’s Academic Unit and with the approval of the Dean of the Faculty in which the Academic Unit resides.

When preparing teaching assignments, the Chairperson now has to take into account factors such as, the course levels, class sizes, number of course preparations, the availability of teaching assistants and others factors contributing to workload (Article 13.1.11(p)). This is particularly important for the teaching assignment of Lecturer Stream (Article 10.1.26.13).

Finally, any Undergraduate Programme Co-ordinator of a programme of less than 10 (ten) students on the date of the signing of the September 1, 2012 to August 31, 2015 Agreement shall maintain his/her remission as outlined in the table in Appendix A of this Agreement (Article 16.3.21(a)). This means that 0.5 FCE teaching reduction remains in effect until the expiry of the appointment.”

Marc Lamoureux
SMUFU President

November 26, 2012 clarification:

I would like to clarify information given in the previous email “Did you know...”. The 0.5 FCE teaching load reduction for Lecturer Stream can be applied in the Fall, Winter, or Summer term. Because the Fall term is almost over, the possibility of applying the 0.5 FCE in this Fall term simply does not exist. The teaching schedule I and II of your department for 2013-2014 should include the 0.5 FCE teaching load reduction for Lecturer Stream (if applicable) and it can be applied to any academic term.